

Napa Wildlife Rescue Summer Internship Program

Napa Wildlife Rescue is offering an **unpaid** summer internship for high school seniors and college students 18-years and older in the biology, ecology, zoology, pre-veterinary, and other related fields.

Internship Objective:

Introduce students to the field of wildlife rehabilitation through hands-on experience at a wildlife rehabilitation facility that cares for songbirds, raptors, and mammals.

Interns will develop skills in:

- Species identification
- Immature versus adult behaviors
- Wild animal husbandry and how it differs from domestic animal husbandry
- Enclosure enrichment
- Medical triage and treatment for sick and injured animals
- Infant wildlife care

Napa Wildlife Rescue is in south Napa County, California. Summer is our busiest time and provides the greatest opportunity for learning about the diverse wildlife of Napa County and their specific needs.

Internship Sessions and Schedule:

Internships run for eight consecutive weeks. Interns do not get any days or weeks of vacation during the eight-week session, so please plan your vacation around the weeks you will be with us.

Internship schedules are the same week to week (ex. You will work 7:30-3:30 Monday and Friday every week), and start and end dates are set individually.

Earliest Start: the week starting with Sunday, May 12th 2024

Latest Start: the week starting with Sunday, July 7th 2024

Interns who are not working full time are asked to do 16 hours of internship volunteering per week. We can do two 8 hour shifts intern preference. Interns can do up to 24 hours of volunteering per week if desired.

We understand that the ability to do unpaid internships is a privilege and want to accommodate those who must work full time to make ends meet. Interns who are working full time at paid employment elsewhere are required to do 8 hours per week. We will schedule this all on one day to accommodate your work schedule.

Interns will be working some evenings and weekend days, exceptions made only for outside paid employment.

If our internship meets your school's requirements for academic credit, we are happy to assist with any required paperwork to make that happen. Interns who successfully complete our program will receive a letter of recommendation for use in their future endeavors.

Internship Requirements:

- 18 years or older as of start date
- Attend a virtual Zoom Internship Orientation on **Sunday, April 28th 2024** from **10am-3:30pm** (includes lunch break)
- Attend (if local) an in-person orientation on **Sunday, May 5th 2024** from **12pm-2:30pm** (bring lunch)
- Currently in college in a related major, just graduated in a related major, or in high school with an interest in a related major
- Have your own housing
- Have your own transportation
- Interns are encouraged but not required to get rabies pre-exposure shots before the internship. Talk to your doctor and insurance to see if this is financially feasible for you. Interns who do not have pre-exposure shots will not be permitted to handle bats, skunks, raccoons, and foxes. Interns who do have the shots may be permitted to assist with handling these animals depending on the individual animals admitted and their conditions. Rabies vaccination status does not impact intern selection, and we cannot guarantee handling of any particular species.

Application Process:

Check with your school's Internship Coordinator BEFORE accepting the hiring offer to determine if this position satisfies the criteria for receiving academic credit.

Please email a cover letter to education@napawildliferescue.org, explaining why you would like to intern at Napa Wildlife Rescue and how it relates to your education and career goals. If you have previous experience doing anything animal care related, domestic or otherwise, please include it in a resume, so we know more about your level of experience entering the program. If you have yet to have relevant experience, no resume is required, just mention this in your cover letter. Interns are accepted on a rolling basis. Accepted applicants will be notified of their acceptance no later than April 25th, 2024.